

MISSION STATEMENT

The Society for Human Resource Management of Greater Kansas City (SHRM-KC) promotes excellence in human resource management practices.

VISION STATEMENT

SHRM-KC will be the premier HR Association in Greater Kansas City.

SHRM-KC VALUES

EXCELLENCE. SHRM-KC believes that as an organization, we must constantly strive to provide a level of excellence in the quality of professional, social and educational programs, products and services which directly relate to the needs of our members and partners. Excellence will continuously be defined through the active interaction of SHRM-KC with its members and partners and by evaluating, planning and providing value-added programs, products and services which meet their needs.

CUSTOMER FOCUS. SHRM-KC is dedicated to serving the needs of its membership by offering convenient, timely and informed programs, products and services.

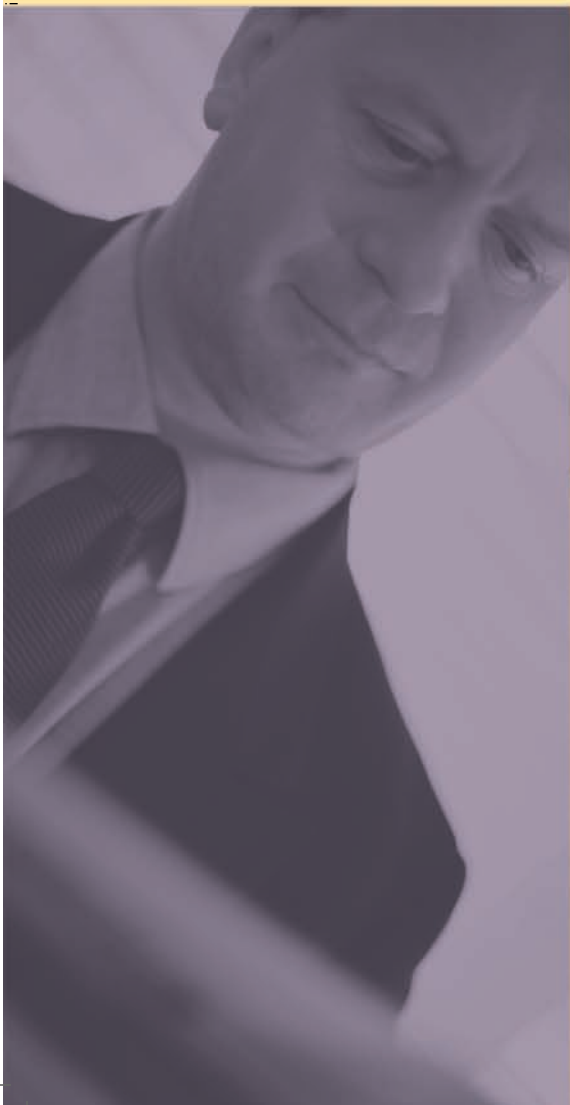
ETHICS. SHRM-KC will strive to provide programs, products and services recognized as reflecting the highest professional and ethical standards of the practice of human resource management.

PERSONAL AND PROFESSIONAL DEVELOPMENT. SHRM-KC provides continuous opportunities for members to expand their knowledge and expertise at all levels and in all functional areas of Human Resources.

DIVERSITY. SHRM-KC values the ability of our members to accept, respect, understand and value the difference each individual brings to the organization. SHRM-KC appreciates, accepts and supports diverse input from its members. We encourage participation in efforts to increase the awareness of diversity at work.



P.O. Box 860272
Shawnee, KS 66286-0272
(816) 472-4762
www.shrm-kc.org



Influence...
through knowledge,
communication and leadership





Whether you're looking for connections with your peers, credibility within your organization, skills to build your professional competence or an avenue to hone your leadership skills, the Society for Human Resource Management of Greater Kansas City (SHRM-KC) is a critical element in your personal strategic plan.

With more than 750 members and a history that dates back to 1953, SHRM-KC offers you a host of ways to leverage your career, your job and your profession.

FORGE A PROFESSIONAL CIRCLE OF FRIENDS.

Each gathering of SHRM-KC is an opportunity to interact with the best and brightest human resource professionals in the Kansas City area. Monthly luncheons, periodic seminars, committee projects and community partnering activities represent just a few of the opportunities you'll have to meet—and learn from—your peers.

BOOST YOUR IMPACT THROUGH PROFESSIONAL DEVELOPMENT.

Opportunities to learn and grow abound through SHRM-KC. In addition to popular monthly luncheon speakers, we present a number of professional seminars, all designed to increase your knowledge of current HR issues. Organized discussion groups, committee participation and SHRM (Society for Human Resource Management) state conferences provide further growth opportunities, while regular study groups and special "prep" classes prepare you for PHR and SPHR certification. What's more, PHR/SPHR/GPHR recertification credits are awarded for attendance at most events.

ENHANCE YOUR WORK WORLD WITH THESE POWERFUL TOOLS.

SALARY SURVEY. Each year SHRM-KC generates its **Salary and Benefit Survey** to help members recruit and retain valuable employees.

COMMUNICATIONS. Members receive the SHRM-KC magazine, **HR@work** and have full access to www.shrm-kc.org, which features HR news, events and job postings, plus a **membership roster** and **consultant directory**.

EDUCATION. Seminars and **monthly luncheons** explore a wide range of HR topics such as workplace trends and strategy, diversity and compliance with state and federal legislation. Professionally facilitated **HR Certification Institute preparation classes** help equip members for PHR/SPHR certification exams.

PARAGON AWARD. The prestigious **Paragon Award**, which recognizes companies that demonstrate excellence in human resources, provides a outstanding benchmarking tool for HR programs.

TAKE ADVANTAGE OF A GLOBAL NETWORK.

But the benefits aren't just local. SHRM-KC was one of the first—and now one of the largest—chapters of the national Society for Human Resource Management (SHRM). So, on top of all the perks right here in Kansas City, SHRM-KC members can also join SHRM and tap into its national—even international—benefits. As a SHRM member, you also have access to www.shrm.org, including publications, professional conferences, research and special discounts.

SHRM information and applications are available online at

www.shrm.org
or at (800) 283-SHRM.

IT'S WELL WORTH THE INVESTMENT

For all these benefits, local SHRM-KC dues are just \$100 for SHRM (national) members or \$125 for non-SHRM members. Student dues are \$30.

detach here



APPLICANT INFORMATION

Last name _____ First name _____ MI _____ Jr/Sr/PhD. etc. _____
 Title _____ Employer _____
 Co. Address _____ City/State/Zip _____
 Co. Phone _____ Fax: _____ E-mail _____

CURRENT EMPLOYMENT

Local company size (# of employees) _____ Department size (# of employees) _____
 Position reports to (title) _____
 Percent of duties in human resources work _____% Number of years in human resources _____
 Education completed (check appropriate box) Associate Bachelor's Master's Doctorate Non-degred
 Are you currently a SHRM member? yes no SHRM ID# _____
 Professional Certification: PHR SPHR GPHR _____

JOIN TODAY

Start receiving the benefits of SHRM-KC membership immediately. Just fill in the application and mail it, along with your check or credit card information. It's that simple.

MEMBERSHIP CLASSIFICATION

Please check one.

- PRACTITIONER** — To be eligible and considered for Practitioner membership, an individual must: (1) be currently employed in the field of human resources as a practitioner, or (2) perform at least 50% of their duties in professional human resources work or have 100% accountability for the HR functions in their organizations, or (3) be a faculty member holding an assistant, associate or full professor rank in personnel, human resources or industrial relations at an accredited college or university.
- CONSULTANT** — To be eligible and considered for Consultant membership, an individual must: (1) be currently employed as a consultant in the field of human resources, and (2) be actively engaged in providing professional services to clients in the field of human resources, labor and employee relations, and/or other directly related areas, and (3) be a current member of the SHRM. It is requested that consultant members designate SHRM of Greater Kansas City (Chapter #0005) as their primary chapter.
Primary Chapter 0005 **SHRM ID#** _____ **(required)**
- STUDENT MEMBER** — To be eligible and considered for Student membership, an individual must: (1) not be eligible for membership under any other membership classification, and (2) be currently enrolled as a degree-seeking student in a four year or graduate level Human Resources related degree program. Individuals in this membership classification are not eligible to vote or hold office.

CONDITIONS OF MEMBERSHIP

Members are expected to abide by the SHRM-KC Code of Conduct, available at www.shrm-kc.org. Members found in violation of the code shall be considered a member not in good standing. The Executive Committee reserves the right to revoke the membership of any individual found in violation of the Code of Conduct. Membership expires one year from enrollment date.

Applicant's signature _____
 Date _____
 SHRM-KC referring member, if applicable _____



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BROADEN YOUR PERSPECTIVE THROUGH COMMITTEE PARTICIPATION

Members often find their greatest rewards come from serving on SHRM-KC committees. You can make new contacts, boost your image and learn new skills by volunteering on any of the following groups. Simply check the box of the committee you are interested in, and we'll have someone contact you to discuss the possibilities.

- College Relations Committee
- Diversity Committee
- Governmental Affairs Committee
- Marketing and Communications Committee
- Membership Committee
- Salary and Benefits Survey Committee
- Workforce Readiness Committee
- Employment Roundtable
- Community Outreach Committee

PAYMENT INFORMATION

Mail your application, along with check or money order to:
SHRM of Greater Kansas City
 P.O. Box 860272
 Shawnee, Kansas 66286

Tax ID #43-131-5940

Or charge to your credit card by providing the following information:

Type of card MC VISA AMEX
 Acct. No. _____ Exp. _____ Sec. Code _____
 Full name as listed on card _____
 Signature _____

APPLICATION CHECKLIST

- Application completed and enclosed
- Credit Card information or a check for the correct amount enclosed
 - \$100 (SHRM national members)
 - \$125 (non-SHRM national members)
 - \$30 (Student)
- Copy of SHRM card enclosed, if applicable